

Brianne K. Nadeau

Councilmember Brianne K. Nadeau

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To require, on an emergency basis, a referral to the Inspector General for the District of Columbia of sexual harassment complaints against the former Deputy Mayor for Planning and Economic Development and Chief of Staff to the Mayor to; and to require the Inspector General to hire outside counsel for the purposes of reviewing previous investigations and to produce a report of findings within 60 days.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “Sexual Harassment Investigation Review Emergency Act of 2023”.

Sec. 2. (a) The Inspector General for the District of Columbia shall hire and direct independent counsel to:

(1) Review investigations by the Mayor of complaints of sexual harassment and violations of Mayor’s Order 2017-313, effective December 18, 2017 against the Deputy Mayor for Planning and Economic Development and Chief of Staff to the Mayor as of January 1, 2023;

(2) Investigate other findings and items outside of the scope of prior investigations pursuant to paragraph (1), including hiring and promotion practices, workplace culture, and allegations of retaliation against complainants; and,

(3) Review and make recommendations on sexual harassment complaint and investigation procedures for District government.

33 (b) The Inspector General shall provide findings to the Mayor and Council no later than
34 60 days after the effective date of this act.

35 (c) Independent counsel hired by the Inspector General pursuant to subsection (a) of this
36 section shall have experience in confidentiality and sexual harassment law, including litigation
37 and mediation.

38 (d) Any subsequent formal or informal complaints received related to individuals and
39 systems investigated pursuant to subsection (a) of this section shall be investigated by
40 independent counsel under the direction of the Inspector General.

41 Sec. 3. Fiscal impact statement.

42 The Council adopts the fiscal impact statement of the Budget Director as the fiscal impact
43 statement required by section 4a of the General Legislative Procedures Act of 1975, approved
44 October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

45 Sec. 5. Effective date.

46 This act shall take effect following approval by the Mayor (or in the event of veto by the
47 Mayor, action by the Council to override the veto), and shall remain in effect for no longer than
48 90 days, as provided for emergency acts of the Council of the District of Columbia in section
49 412(a) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 788;
50 D.C. Official Code § 1-204.12(a)).